

未來發展控股有限公司 Prosperous Future Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

Stock Code : 1259

2025

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

ABOUT THIS REPORT

Prosperous Future Holdings Limited (the “Company” together with its subsidiaries, hereinafter referred to as the “Group” or “we” or “us”) is pleased to present our Environmental, Social and Governance Report (the “Report”) for year ended 31 December 2025 to provide an overview of the Group’s management of significant issues affecting the operations, including environmental, social and governance (“ESG”) issues. Both English and Chinese versions of this Report are available on the Company’s website at www.pfh.hk. If there is any conflict or inconsistency, the English version shall prevail. For the corporate governance section, please refer to the Group’s 2025 Annual Report on page 17 to 40 therein.

Statement of the Board of Directors

The Group places business sustainable development at the top of its long-term development goals, and incorporates climate-related issues and ESG elements into its long-term planning of business strategies. Taking the most important leadership role of the Group, the board of directors (the “Board”) of the Company has overall responsibility for supervising and directly managing the Group’s ESG issues and progress. The Board considers and evaluates various stakeholders’ concerns and interests by materiality assessment that covers climate-related considerations to determine the group’s ESG management approach, strategy, priorities, and objectives.

The Board understands that the establishment of ESG targets aids in the Group’s ESG governance. The Group has set clear and definite short-term and long-term sustainable development goals that address climate-related aspects, including its commitment to achieving carbon neutrality by 2050 as a guiding method for its climate strategy, and is making continuous progress in emission reduction under the requirements of local governments.

The Board sets ESG targets related to the Group’s business where appropriate, and reviews progress made toward improving the Group’s ESG performance by keeping track of the ESG key performance indicator (“KPI”) on a regular basis, in the environmental and social aspects, which are vital and closely related to the core business of the Group. Sustainable development factors, along with climate-related risks and opportunities, have been incorporated into the Group’s strategic planning, business model and other decision-making processes. The Board regularly inspects and reviews management effectiveness, including reviewing the Group’s ESG performance and the management of climate-related issues, and adjusting corresponding action plans.

The Group endeavours to ensure its risk management and internal control systems are appropriate and effective for identifying and assessing ESG and climate-related risks and opportunities, and responding to the challenges and impacts of different times. The assessment results of these climate-related risks and opportunities are regularly reported to the Board to inform strategic adjustments. In the future, the Board will continue to review and monitor the Group’s ESG performance and its response to climate-related risks and opportunities, provide stakeholders with important, reliable, consistent and comparable ESG information, and make our society and environment better and greener.

ESG Structure

The Group keeps integrating ESG factors into its operations, in order to create sustainable value for its stakeholders and fulfil its responsibilities as a corporate citizen. The executive directors are responsible for formulating ESG management policies, strategies, goals, and annual reporting and promoting related implementation with a focus on addressing climate-related risks and opportunities. They also identify, evaluate, review, and manage major ESG issues, including climate-related risks and opportunities, while other departments are responsible for organizing, promoting, and implementing various ESG related tasks under the Group’s ESG management policies and strategies. All performance and relevant recommendations will be reported to the Board on a regular basis. The Board discusses and reviews ESG matters including climate-related developments at least once a year during its meetings.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

The Group identifies and manages ESG risks in order to achieve its business objectives and ensure its stable development. We adopt a risk management system under a top-down risk management structure. The Board is responsible for developing the Group's sustainable development strategy and emission reduction goals, assessing actual and potential climate-related risks and opportunities that affect the Group's operations across different time horizons (short, medium, and long term), and ensuring the appropriateness and effectiveness of the Group's ESG management and internal control systems. Through exercising oversight on the Group's management and active and conducive communication with management personnel and employees who are involved in the day-to-day operation of the Group's business, the Board is able to identify material ESG risks such as those related to climate change in the aspects of emissions, consumption of resources, impact on natural resources and climate change, as well as other social aspects pertaining to our Group. As part of this, the Board is responsible for identifying and assessing the Group's significant ESG risks, evaluating corresponding climate-related opportunities, determining related risk levels, and formulating counter measures for which management is implemented by relevant departments and business units. The Group believes that ESG risks, particularly climate-related risks, have gradually become an important factor in its business, and has taken the approach to incorporate ESG risks into its routine risk management process as a means of enhancing its overall risk evaluation, prioritizing and management and control capabilities while pursuing climate-related opportunities.

Reporting Period

This Report illustrates the Group's policies and performance regarding the environmental and social aspects from 1 January 2025 to 31 December 2025 (the "Reporting Period").

Reporting Scope

As the segment in relation to the provision of food and beverage service operated in Hong Kong accounts for the most significant part of the Group's revenue, as well as its impacts on stakeholders, the Group includes the forementioned segment as the core business of the Group in our scope of reporting (the "Reporting Scope"), which is considered as material unless otherwise specified. Revenue from the aforementioned segment in Hong Kong accounted for approximately 76% of the total revenue of the Group during the Reporting Period. Greenhouse gas ("GHG") emissions (Scopes 1, 2, and relevant Scope 3 categories) are reported using the operational control approach and are aligned with the ESG Reporting Scope. The Group will continue to evaluate key ESG aspects across its various businesses and major subsidiaries to determine their inclusion in the ESG report. The scope of the Report is consistent with the ESG Report in the corresponding period in 2024.

Data Collection and Confirmation

This Report is prepared based on the official documents, statistical data and management and operation information of the Group. The Group has internally reviewed the disclosed information to ensure its accuracy, completeness, and compliance with the Environmental, Social and Governance Reporting Code (the "Code" or "ESG Reporting Code"), Appendix C2 of the Rules Governing the Listing of Securities on the Main Board of The Stock Exchange of Hong Kong Limited (the "Listing Rules"), so that this Report can fairly reflect the overall situation. This Report was reviewed and approved by the Board on 27 March 2026.

Reporting Basis

This Report is prepared in line with the ESG Reporting Code. The Group complied with the mandatory disclosure requirements and the "comply or explain" provisions set out in the ESG Reporting Code. The KPIs considered material in this Reporting Period by the Group are disclosed in this Report. The Group will continue to optimize its disclosure on KPI. The content of this Report follows the four reporting principles of "Materiality", "Quantitative", "Balance" and "Consistency".

Reporting Principles	Interpretation	The Group's Application
Materiality	The report should disclose an organization's aspects that have significant impacts on the environment and society, or on stakeholders' evaluation on the organization and their decision-making.	The Group conducts questionnaires to understand stakeholders' expectations. The Group identifies and reports its material sustainability issues (including climate-related considerations) based on the results of the questionnaires.
Quantitative	The KPIs disclosed in the report shall be calculable and comparable where applicable.	Under feasible situations, the Group records, calculates and discloses quantitative information and compares it with previous performance.
Balance	The issuer should objectively and truthfully report its ESG performance in the current Reporting Period.	The Group follows the principles of accuracy, objectivity, and fairness to report its achievements and challenges in sustainable development.
Consistency	The ESG report should be prepared in a consistent manner, and the KPIs therein should be comparable to understand corporate performance.	The Group ensures consistency in report preparation and manages its ESG data for future comparison. If there are any changes to the methodologies, calculations, or any other factors that affect meaningful comparison, the Group will make a clear explanation.

The Group's GHG emissions were calculated based on the methodologies and emission factors set out in the "Emissions" KPI section of this Report, with reference to Appendix 2: Reporting Guidance on Environmental KPIs of the HKEX ESG Reporting Code. Methodologies for Scope 1, Scope 2 and Scope 3 calculations, including activity data sources and emission factors, are detailed within the relevant KPI disclosures. The Group also referred to climate-related metric guidance under the IFRS Sustainability Disclosure Standards, as encouraged by the HKEX.

Contact Information

The Group welcomes your feedback on the Report for our sustainability initiatives. Please contact us by email to ir@pfh.hk.

Sustainability Vision and Focus

The Group takes an integrated approach to sustainability, incorporating environmental and social considerations into our decision-making and actions. We focus on minimizing the impact of our operations in Hong Kong on the environment and creating positive impact in the community through our business. We are guided by a set of core sustainability values and an effective governance structure.

The Group believes that promoting sustainability is as important as achieving medium- and long-term business growth. It has therefore made continuous efforts to maintain a high level of sustainability in its Group office & the subsidiaries in Hong Kong. Moreover, it values opportunities to learn more about the needs and expectations of the communities in which it operates, as well as those of other stakeholders.

STAKEHOLDERS ENGAGEMENT

Stakeholders engagement is an integral part of our business development and commitment to corporate sustainability. We develop medium and long-term relationships with stakeholders and consider their views on our business development through various formal and informal, independent and internal stakeholders engagement exercises.

Through these stakeholders engagement exercises in the Report and regular exchange activities, we are able to keep an ongoing dialogue with our stakeholders, which allows us to make more informed decisions, and better assess and manage any resulting impact.

(1) Investors and shareholders

- Company's publications such as financial reports (interim and annual reports, result announcements, corporate announcements, circulars and proxy forms)
- Annual General Meeting
- Face-to-face meetings
- Corporate website

(2) Customers

- Email and customer service hotline
- Complaint handling mechanism
- Regular meetings
- Sale representatives' visits
- Corporate website

(3) Business partners

- Face-to-face meetings
- Individual interviews
- Briefings and seminars

(4) Suppliers

- Face-to-face meetings
- Daily work review
- Supplier evaluation
- Individual interviews

(5) Employees

- Training, seminars, briefings
- Social club activities
- Face-to-face meetings
- Independent focus groups and interviews
- Recreational and volunteering activities

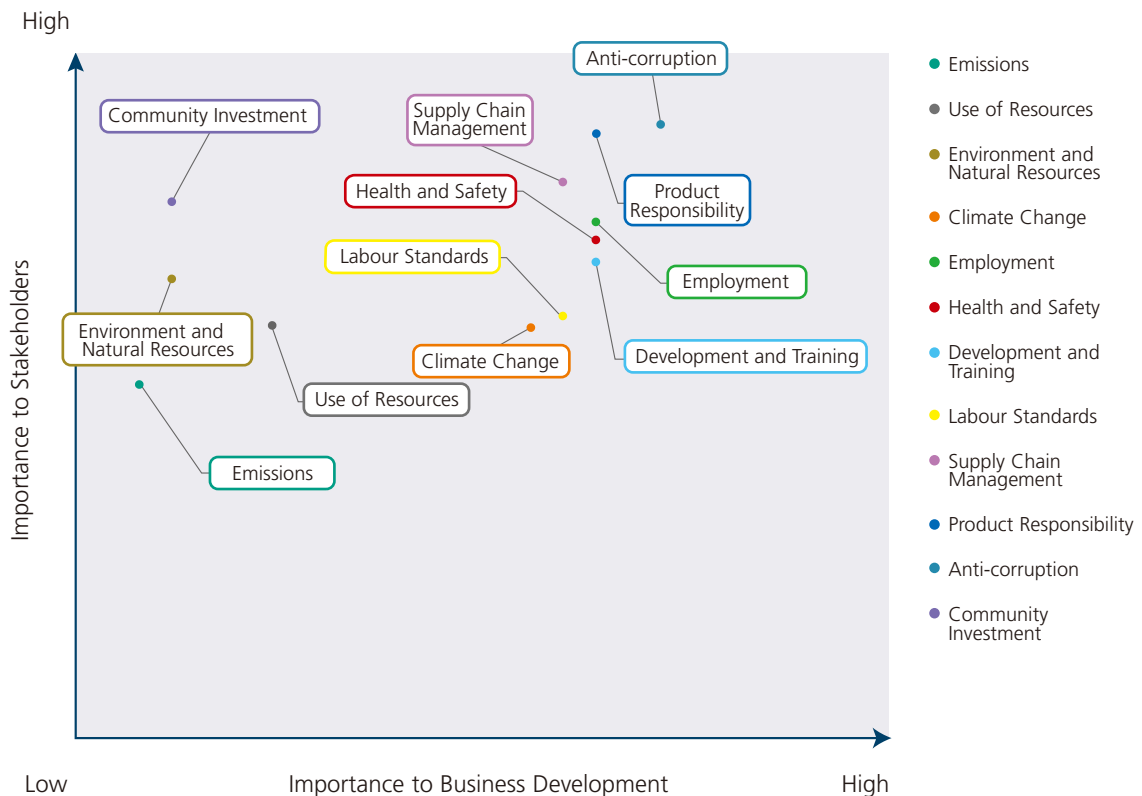
(6) Communities

- Employee volunteering activities
- Organization of public events
- Individual interviews

EVALUATION OF MATERIAL SCOPE

In order to better understand the opinions and expectations of stakeholders on our ESG performance, the Group conducted a systematic annual assessment of the material scope and invited stakeholders related to the Group to participate in materiality surveys, rated potential material issues, and referred to the Group’s business development strategies and industry practices. The Group analyzed the materiality survey results into a materiality matrix. The identified material issues and stakeholder concerns were reviewed and discussed with the management, and are disclosed in this ESG report. For this Reporting Period, the Group’s materiality matrix is as follows:

Materiality Matrix



ENVIRONMENTAL ASPECTS

The Group is committed to protecting the environment. Environmental impacts are considered very seriously during our decision-making processes. The Board has overall responsibility for group-wide environmental considerations, while each business segment has its own responsibility to implement appropriate environmental measures. The Group strives to protect the environment and achieve sustainable development of the Group and environment. In general, as a food and beverage importer and distributor with the operating activities at office premises, the Group focuses on commitments of emissions and the use of resources while there are no significant direct impacts on the environment or climate-related issues.

Emissions

The Group primarily acts as an importer and distributor of frozen food and beverage products, such as frozen meat and poultry. The Group integrates environmental concerns into its decision-making processes and considers potential positive and negative environmental impacts of its businesses.

Given the business nature of the Group, the Group believes that there are only minimal direct environmental impacts in its operations. Nevertheless, the Group continues to stay alert to the potential environmental impacts and enhance its environmental governance practices and mitigate potential environmental impacts caused by its operations.

On the other hand, the Group is committed to raising employees' environmental awareness and complying with relevant environmental laws and regulations. In the long run, the Group will continue to enhance its environmental management strategies regularly in monitoring and minimizing the environmental impacts brought by its businesses. As such, during the Reporting Period, we have reviewed and reset the preliminary directional targets in reducing greenhouse gas ("GHG") emission (Scope 1 and Scope 2) and energy consumption. The Group will review its progress and explore more opportunities to set diverse environmental protection goals. In the future, we will develop more specific quantitative environmental goals to nurture the environment and cherish natural resources. The Group will strive to achieve the targets by implementing appropriate measures in its operation. The following table summarises the directional targets established by the Group:

Environmental aspects	Targets
Greenhouse Gas Emissions (Scope 1 and Scope 2)	The Group implements electricity-saving plans and measures in order to maintain or reduce the intensity of greenhouse gas emissions (Scope 1 and Scope 2) by 2030, using 2024 as the baseline year.
Energy Conservation	The Group implements electricity-saving plans and measures in order to maintain or reduce the intensity of energy consumption by 2030, using 2024 as the baseline year.

For each target established, the corresponding measures to achieve such target will be disclosed in the sections of "Emissions" and "Use of Resources".

During the Reporting Period, the Group did not have any violation of relevant local environmental laws and regulations in relation to exhaust gas and GHG emissions, water and land discharge, and the generation of hazardous and non-hazardous wastes, including but not limited to the Air Pollution Control Ordinance (Chapter 311 of the Laws of Hong Kong) that have a significant impact on the Group.

Exhaust Gas Emissions

As the Group's operation mainly focuses on import and sale of frozen food and beverage products, no material emissions of nitrogen oxides ("NO_x"), sulphur oxides ("SO_x") and particulate matters ("PM") were identified during the Reporting Period.

GHG Emissions

The primary GHG emissions of the Group includes (i) energy indirect GHG emissions (Scope 2) from purchased electricity due to the use of lighting systems, air-conditioning and office equipment; and (ii) other indirect emissions from purchased goods and services, upstream transportation and distribution, business travel, and employee commuting. The Group has implemented measures as stated in the section headed "Use of Resources" of this ESG Report, in order to reduce energy consumption, and thereby minimizing carbon footprint.

Through these GHG emissions mitigating measures, the employees' awareness on GHG emissions mitigation has been enhanced. The performance summary of GHG emissions of the Group during the Reporting Period and corresponding period in 2024 are as follows:

Type of GHG Emission ¹	2025 Equivalent CO ₂ emission (tonne)	2024 Equivalent CO ₂ emission (tonne)
Scope 1 Direct emissions ²	–	–
Scope 2 Energy indirect emissions ³	6.79	6.59
Sub-total GHG emissions (Scope 1 and 2)	6.79	6.59
Scope 3 Other indirect emissions ⁴	39,617.60	3.22
Total GHG emissions (Scope 1, 2 and 3)	39,624.39	9.81
GHG Intensity (Scope 1 and 2) (tonne/revenue HK\$ Million)	0.02	0.02
GHG Intensity (Scope 1, 2 and 3) (tonne/revenue HK\$ Million)	106.20	0.02

¹ The calculation of the GHG emission is based on the "How to prepare an ESG Report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange of Hong Kong Limited and the GHG Protocol: A Corporate Accounting and Reporting Standard.

² Scope 1: Emissions mainly directly produced by the Group. Due to the nature of the Group's business, there are no direct emissions from operations that are owned or controlled by the Group.

³ Scope 2: Emissions mainly produced from the generation of purchased electricity consumed by the Group.

⁴ Scope 3: In 2025, we identified our Scope 3 GHG emissions amongst the 15 Scope 3 categories. Amongst the 15 categories, we have identified 4 categories relevant to our business, namely Category 1 – Purchased goods & services, Category 4 – Upstream transportation and distribution, Category 6 – Business travel, and Category 7 – Employee commuting. The other categories are not included as they are irrelevant to our business or data are unavailable and unreliable for quantification. We have also disclosed our Scope 3 GHG emissions for selected categories (i.e. Categories 1, 4, 6 and 7). Data for Category 1, 4 and 7 within our Scope 3 emissions were not available in 2024, as our collection of relevant activity data for Scope 3 categories commenced in 2025. As a result, the disclosures for these categories are not consistent or comparable between 2024 and 2025. As at the reporting date, the Group does not yet have sufficient reasonable and supportable data to disclose all Scope 3 emissions without undue cost or effort. We are committed to progressively improving our Scope 3 data collection and reporting, aiming to include more categories and enhance data quality in future reports.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

The Group developed the environmental targets and steps taken to achieve for GHG emissions, and the result as at the end of Reporting Period are as follows:

Environmental KPI	Targets	2025 vs. 2024 (baseline year)	Status
Greenhouse gas emissions	The Group targets to maintain or reduce the intensity of greenhouse gas emissions (Scope 1 and 2) by 2030, using 2024 as the baseline year	Remain the same	Target achieved

Waste Treatment

The Group did not generate hazardous wastes due to its business nature. In case there is any hazardous waste produced, the Group would engage a qualified chemical waste collector to handle such waste, which is complied with the relevant environmental regulations and rules.

The Group's wastes mainly come from office operation, including non-hazardous wastes such as waste paper and domestic waste. With the aim of minimizing the environmental impacts from non-hazardous wastes generated from its business operations, the Group has implemented measures to handle such wastes and launched different reduction initiatives.

- Used double-sided printing or photocopying wherever possible;
- Utilized electronic media for communication;
- Recycled one-sided printed paper; and
- Avoided single-use disposable items.

During the Reporting Period, we did not record the amount of non-hazardous waste generated as it was immaterial and its disposal was handled by the external property management team. The non-hazardous waste generated from our operations primarily consisted of domestic waste and waste paper from office activities, which was managed and disposed of by the property management teams of the respective office buildings. The Group will monitor the amount of non-hazardous waste generated from its operations and will consider disclosing relevant information in future reports to enhance transparency and accountability. If deemed necessary based on the monitoring results, the Group will also set specific targets for non-hazardous waste reduction in subsequent reporting periods to further strengthen its commitment to environmental responsibility.

Use of Resources

Responsible use of resources is one of the Group's missions in achieving sustainability. During the Group's operations, electricity is frequently consumed. In order to optimize the Group's resource usage, we have established relevant procedures in governing the efficient use of resources, implemented initiatives to increase energy efficiency, and adopted eco-friendly approaches in its operations. The Group will also learn from the best practices in the industry in order to improve its environmental performance for use of resources.

Energy Consumption

The major energy consumption of the Group in daily operation is electricity consumption.

Since energy consumption accounts for the major resource consumption in the Group, it aims to identify and adopt appropriate measures to minimize its potential environmental impacts. The Group has developed related procedures and initiatives on energy conservation to show its concern on energy efficiency. Regular review is conducted on its energy objectives and targets to seek continuous improvement in the Group's energy performance. Unexpected high electricity consumption will be investigated to find out the root cause and preventive measures will be taken.

During the Reporting Period, the Group has performed the following measures relating to promote and enhance energy efficiency:

- Raised energy saving awareness among employees with posters;
- Gradually replaced obsolete equipment with new energy-efficient certified equipment;
- Turned off all unnecessary lights, air conditioners, computers and other office equipment in office areas, conference rooms and corridors when they are not in use to avoid waste of electricity;
- Regulated the use of air conditioners strictly to prevent waste of electricity;
- Turned off computers (host and monitor) when employees go out for a long time, and switched computers to standby or sleep mode when employees go out for lunch; and
- Maintained the best condition of all electronic equipment for efficient use of electricity.

As a result, the employees' awareness towards energy conservation was increased through these energy-saving measures.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

The energy consumption performance of the Group during the Reporting Period and corresponding period in 2024 are summarised as follows:

Type of Energy	2025 Energy consumed (kWh in '000s)	2024 Energy consumed (kWh in '000s)
Purchased electricity	17.86	16.90
Total	17.86	16.90
Energy Intensity (kWh in '000s/revenue HK\$ Million)	0.05	0.04

The Group developed the environmental targets and steps taken to achieve energy conservation, and the result as at the end of Reporting Period are as follows:

Environmental KPI	Targets	2025 vs. 2024 (baseline year)	Status
Energy Conservation	The Group targets to maintain or reduce the intensity of energy consumption by 2030, using 2024 as the baseline year	Increase by 25%	In progress

Looking forward, the Group will continue to implement the measures on energy conservation outlined in this Report. In light of certain targets that were not met as planned due to evolving operational circumstances or external factors, we will refine our approach accordingly. Through these ongoing efforts, we aim to progressively reduce our energy consumption intensity, moving towards our long-term sustainability goals.

Water Consumption

Water consumption of the Group is mainly for daily consumption needs of employees in the course of office operation. The Group has been vigorously advocating water conservation, encouraging all employees to develop a habit of water conservation, and guiding employees to use water reasonably. In order to improve our water efficiency, the Group has taken the following measures:

- Encouraged staff to reduce water wastage, for example, by not running water taps in tea rooms and toilets; and
- Fixed dripping taps immediately.

With the above measures, the Group is able to raise employees' awareness on water conservation. We operate in a leased office premises where water supply and water discharge are controlled by the building management, hence water usage information to each individual occupant was not available. The Group therefore did not set quantitative target for water efficiency as it is considered immaterial and the relevant data is not available.

Regarding the usage of water, the Group did not encounter any problems in sourcing water that is fit for its purpose.

Use of Packaging Materials

During the Reporting Period, the Group did not consume significant packaging materials due to our business nature.

The Environment and Natural Resources

The Group raises staff's awareness on environmental issues through education and enlists employees' support in improving the Group's performance, promotes environmental awareness amongst the customers, business partners and shareholders, supports community activities in relation to environmental protection and sustainability, and evaluates and monitors regularly the impact of past and present business activities impacting upon health, safety and environmental matters. With the integration of policies and impacts of the Group's activities on the environment and natural resources mentioned in the aforesaid sections headed "Emissions" and "Use of Resources" of this ESG Report, the Group strives to minimize the impacts to the environment and natural resources. The principal business activities of the Group do not have a significant impact on the environment and natural resources.

Climate Change

Governance

The Board holds ultimate oversight of the Group's climate strategy, climate-related risks and opportunities, and the achievement of our targets. The insights from the assessment are integrated by the Board when overseeing the Group's overall strategy, evaluating major transactions, and reviewing the risk management framework. This process involves considering the trade-offs associated with different climate-related risks and opportunities to inform balanced decision-making. The Board ensures that its members possess or develop the necessary skills and competencies to oversee climate-related risks and opportunities through ongoing training. In assessing whether the Board collectively maintains the appropriate skills and competencies to oversee climate-related risks and opportunities, the Board conducts periodic reviews of its knowledge needs through structured self-assessments and discussions during routine meetings. These reviews allow the Board and senior management to identify areas where additional climate-related expertise may be beneficial. Where gaps are identified, the Group arranges external briefings, industry updates, or targeted ESG-related training for directors and senior management to ensure continued alignment with evolving regulatory expectations and climate-related developments. To strengthen management's accountability and effectiveness in addressing climate-related matters, the Group will explore the feasibility of enhancing our remuneration policies by incorporating climate-related performance metrics into executive remuneration.

The Board has delegated the day-to-day management of climate-related risks and opportunities to the executive directors and management across relevant departments. While there is no separate climate committee, these responsibilities are embedded within the existing roles of the Group's senior management team. This includes executives responsible for operational supervision, risk management and internal control, who integrate climate considerations into their respective functional duties. Oversight is exercised through routine reporting channels, whereby senior management provides updates on climate-related risks, opportunities and progress during regular management meetings and scheduled reporting to the Board. Climate-related matters are reported to the Board through established reporting lines, whereby executive directors and senior management provide updates during routine Board meetings. The Board is informed of climate-related risks, opportunities, performance metrics and emerging regulatory developments at least annually, and more frequently where material issues arise. Management integrates climate-related controls and monitoring procedures into the Group's existing internal control and risk management systems, ensuring that climate-related considerations are reviewed alongside other operational, compliance and strategic risks.

Further information on the Group's governance of climate-related issues is set out in the "ESG Structure" and "Statement of the Board of Directors" section of this Report.

Strategy and Risk Management

To enhance climate risk resilience and seize climate-related opportunities, we have conducted a climate risk assessment and scenario analysis to examine the potential impacts of climate change on our operations and value chain over the short term (2025–2026), medium term (2027–2030), and long term (2031–2050). We simulated climate impacts by using two highly contrasting scenarios. This approach enabled us to evaluate the resilience and robustness of our business under various future conditions. Both scenarios were developed using publicly available frameworks from well-known organizations, including the Intergovernmental Panel on Climate Change (IPCC)⁵ and the Network of Central Banks and Supervisors for Greening the Financial System (NGFS)⁶. Our assessment involves uncertainty due to the methodologies used to project the impacts of these risks over three time horizons. The primary source of this uncertainty is the reliance on climate models, which require various assumptions about the frequency, intensity, and geographical distribution of climate events to estimate future conditions. The scenario analysis was carried out during the Reporting Period and will be reviewed and updated periodically as part of the Group’s ongoing climate-related risk assessment process.

Description of the Climate Scenarios Used in Analysis of 2025:

	Green Scenario (1.5 – 2°C)	Brown Scenario (3°C)
Rationale for Selection	<ul style="list-style-type: none"> The Green Scenario is selected to assess the impacts of climate actions taken to achieve the 1.5°C target under the Paris Agreement 	<ul style="list-style-type: none"> The Brown Scenario is chosen to evaluate the impacts of exacerbated climate change in the absence of effective climate action

⁵ The Shared Socio-economic Pathways (SSPs) are scenarios of global socioeconomic development created by the Intergovernmental Panel on Climate Change (IPCC). SSP1–2.6 and SSP2–4.5 refer to two scenarios of socioeconomic development, corresponding to the temperature increases of around 1.7°C and 2.7°C, respectively.

⁶ The Network of Central Banks and Supervisors for Greening the Financial System (NGFS) issued a set of six different scenarios by considering transition and physical risks and the implementation of climate policies. Specifically, Delayed Transition and Nationally Determined Contributions (NDCs) correspond to the disorderly path of limiting global warming to within 2°C and the “hothouse earth” path of limiting global warming to within about 3°C, respectively.

	Green Scenario (1.5 – 2°C)	Brown Scenario (3°C)
Scenario Description	<ul style="list-style-type: none"> Nations gradually adopt coordinated global climate actions to keep the global temperature rise below 2°C by 2100 Economy: Low-carbon production and cold chain logistics become global consensus, driving sustained economic growth Technology: Cutting-edge technologies in areas such as clean energy, energy-efficient refrigeration, and sustainable packaging receive increased investment and policy support. Traditional technologies are phased out earlier than expected. The cost of new energy sources is anticipated to decline significantly around 2030 Market: Consumer and stakeholders show an increasing preference for zero-emission circular economy. Demand and preference for sustainably sourced and low-carbon meat products grow, though primarily concentrated in premium and retail segments, resulting in limited overall demand growth 	<ul style="list-style-type: none"> Nations are working toward existing climate targets and plans and strive to keep the global temperature rise below 3°C by 2100 Economy: A surge in nationalism worldwide hinders international cooperation and free trade, ultimately constraining economic output growth Technology: Insufficient investments restrict R&D in green technologies and the commercialization of new technologies Market: Driven by economic factors, consumers and industries rely on traditional options, with no significant preference for green products
Key Reference Parameters	<ul style="list-style-type: none"> Physical Risk: SSP1–2.6 Transition Risk: NGFS – Delayed Transition 	<ul style="list-style-type: none"> Physical Risk: SSP2–4.5 Transition Risk: NGFS – Nationally Determined Contributions (NDCs)

As a result of our scenario analysis and risk assessment in 2025, we identified 6 climate-related risks and 2 climate-related opportunities deemed to carry potential financial repercussions for our business and value chain. For each of these risks, we have identified specific climate-related events that could lead to financial implications affecting our Group. We summarized the outcomes of the climate scenario analysis for each of the identified climate-related risks across both low-temperature (i.e. Green Scenario) and high-temperature scenarios (i.e. Brown Scenario). The Group assesses climate-related risks using qualitative criteria such as the expected severity of operational disruption, the likelihood of supply chain instability, and the potential financial implications for the business. These assessments are based on professional judgment and experience informed by available data, industry practices and scenario analysis outcomes.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Risk/Opportunity Driver	Scenario	Potential impact across time horizon			
		Short-term	Medium-term	Long-term	
Physical risk	Acute risk: Increasingly severe extreme weather events, such as typhoons and floods	Brown Scenario	Low	Medium	Medium
	Green Scenario	Low	Low	Low	
	Chronic risk: Long-term heatwaves caused by the global average temperature rise	Brown Scenario	Low	Medium	Medium
	Green Scenario	Low	Low	Low	
Transition risk	Policy and legal risk: Increasingly strict carbon emission reduction policies and regulations	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Technology risk: The development of low-carbon technology may affect competitiveness and costs	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Market risk: Shifts in supply and demand for certain commodities due to climate change pressures	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Reputation risk: Changing stakeholder perceptions and expectations regarding a company's contribution to or mitigation of climate change	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
Opportunity	Resource efficiency: Opportunities from improving resource utilization	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Energy sources: Opportunities from the diversification and transition of energy sources	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Products and services: Opportunities from low-carbon product offerings	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Markets: Opportunities from the expansion into climate-conscious markets	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	
	Resilience: Opportunities from the supply chain flexibility as a competitive advantage	Brown Scenario	Low	Low	Low
	Green Scenario	Low	Low	Medium	

Based on the results of the climate risk and opportunity assessment, we have realized that climate-related risks and opportunities present new challenges to the Group’s operations and, to some extent, impact our financial performance. In response to the climate-related financial information disclosure, we assessed potential financial impacts of climate-related risks and opportunities on the Group in 2025 by combining key climate scenario parameters and the actual conditions of our business operations. The climate-related risks and opportunities are concentrated in our principal activities concerning provision of food and beverage service operated in Hong Kong, (exposed to typhoons and floods), our leased office and cold storage facilities (requiring temperature control integrity), and our supply chain dependencies on livestock sourcing regions and third-party logistics providers, ultimately, our value chain serves to supply food stores, making the resilience of each link critical to maintaining consistent product availability.

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Physical Risks				
Acute Risk: Increasingly severe extreme weather events, such as typhoons and floods.	Short-term	<p>Business Model: Critical office and leased cold storage infrastructure severely damaged, disrupting operations and increasing maintenance costs. Insurance expenditure may rise.</p> <p>Value Chain: Transportation networks may be disrupted, affecting product delivery times from suppliers or to customers, potentially leading to stockouts or delays.</p>	<ul style="list-style-type: none"> Increased operating costs due to repairs and higher insurance premiums. Potential revenue loss from business interruption and product stockouts. 	<ul style="list-style-type: none"> To formulate and continuously promote the Business Continuity and Emergency Response Plan for sudden natural disasters. To establish an emergency response mechanism and conduct regular drills to improve disaster prevention capabilities. To monitor weather forecasts closely and communicate with logistics partners to adjust delivery schedules or inventory levels in advance.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Physical Risks				
Chronic Risk: Long-term heatwaves caused by the global average temperature rise.	Long-term	<p>Business Model: The safety risk for employees increases, potentially resulting in additional medical and health-related costs. Increased risk of temperature control failures in leased cold storage, leading to potential product spoilage and financial loss.</p> <p>Value Chain: No direct impact on animal rearing, but increased risk of meat quality degradation during transport if cold chain logistics are compromised by extreme heat.</p>	<ul style="list-style-type: none"> Increased costs from employee welfare and potential injury liability. Increased cost of sales from product spoilage. 	<ul style="list-style-type: none"> Provide protective equipment, high-temperature subsidies, and remind employees to stay hydrated. Strengthen monitoring and communication protocols with cold storage and logistics partners to ensure strict temperature control during heatwaves.
Transition Risk				
Policy and Legal Risk: Increasingly strict carbon emission reduction policies and regulations.	Medium-term	<p>Business Model: More resources may need to be invested to meet compliance requirements, leading to increased operating costs.</p> <p>Value Chain: Strict carbon policies may restrict upstream raw material suppliers (meat producers). Some key suppliers may reduce production or shut down if they cannot comply, creating supply shortages.</p>	<ul style="list-style-type: none"> Increased administrative costs. Potential increase in cost of sales if raw material prices rise due to supplier constraints. 	<ul style="list-style-type: none"> To constantly monitor climate-related policies and adjust internal management policies to ensure compliance. To establish emergency plans, including the procurement department's search for alternative certified suppliers and communication with customers regarding potential supply issues.

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Transition Risks				
Technology Risk: The development of low-carbon technology may affect competitiveness and costs.	Medium-term	<p>Business Model: The cost of investing in or accessing low-carbon technology may increase.</p>	<ul style="list-style-type: none"> Potential increase in cost of sales or administrative costs from logistics partners passing on technology costs. 	<ul style="list-style-type: none"> To conduct assessment of the cost-effectiveness of low-carbon technology investments by logistics partners.
		<p>Value Chain: Some cold storage or logistics providers may invest in low-carbon equipment that could have supply chain issues. If this equipment fails and cannot be repaired timely, it could disrupt the cold chain for our products.</p>	<ul style="list-style-type: none"> Potential revenue loss or spoilage costs from supply chain disruption. 	<ul style="list-style-type: none"> To diversify logistics and cold storage provider selection to reduce the risk of service disruption due to technological failures or regional factors.
Market Risk: Shifts in supply and demand for certain commodities due to climate change pressures.	Medium-term	<p>Business Model: Increased cost or reduced availability of key meat products (e.g., beef, pork, poultry) if climate change impacts livestock rearing in major producing regions (e.g., due to drought or disease).</p>	<ul style="list-style-type: none"> Increased cost of sales due to raw material scarcity. Potential revenue declines if product mix does not align with shifting market demand. 	<ul style="list-style-type: none"> Continuously monitor global climate trends and their impact on major livestock producing regions to anticipate supply fluctuations. Diversify the supplier base across different geographic regions to mitigate supply concentration risk.
		<p>Value Chain: Downstream customers (e.g., restaurants, retailers) may shift demand towards more sustainably sourced or lower-carbon protein alternatives, potentially reducing orders for conventional frozen meat products.</p>	<ul style="list-style-type: none"> Regularly review product portfolio and explore adding alternative protein products or certified sustainable meat options to meet evolving customer preferences. 	

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Transition Risks				
<p>Reputation Risk: Changing stakeholder perceptions and expectations regarding a company's contribution to or mitigation of climate change.</p>	Medium-term	<p>Business Model: Negative perception from investors, customers, or the public if the Company is perceived as not taking sufficient action to reduce its carbon footprint (e.g., relying on high-emission logistics or suppliers with poor environmental records).</p> <p>Value Chain: Key B2B customers with their own ESG commitments may exclude the Group from their approved supplier lists if it fails to meet their sustainability criteria or provide transparent carbon footprint data for products.</p>	<ul style="list-style-type: none"> Potential revenue loss from customer churn or being excluded from tender lists. Increased finance costs or administrative costs in securing financing or favorable insurance terms. 	<ul style="list-style-type: none"> Prioritize partnerships with logistics and cold storage providers who have strong environmental credentials. Engage with suppliers to encourage better environmental practices and explore options for offering lower-carbon product lines. Actively communicate climate-related initiatives and achievements to stakeholders, including customers and investors.
Opportunity				
<p>Resource Efficiency: Opportunities from improving resource utilization.</p>	Medium-term	<p>Business Model: Practices like energy conservation and office waste reduction can lower operational costs.</p> <p>Value Chain: Partnering with logistics providers who optimize transportation methods and routes can improve efficiency and reduce transportation costs and emissions.</p>	<ul style="list-style-type: none"> Reduced administrative costs from lower utility and office supply bills. Reduced cost of sales. 	<ul style="list-style-type: none"> Improve resource utilization efficiency in the office by optimizing energy use, replacing with energy-efficient office equipment, and promoting recycling. Select logistics and cold storage partners based on their resource efficiency, route optimization, and utilization of multimodal transport to lower overall supply chain costs and resource consumption.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Opportunity				
<p>Energy Sources: Opportunities from the diversification and transition of energy sources.</p>	<p>Medium-term</p>	<p>Business Model: If the office building or leased cold storage utilizes renewable energy, it could lead to more stable and potentially lower energy costs for the company.</p> <p>Value Chain: Partnering with logistics providers who use renewable energy can reduce the overall carbon footprint of the product. The relatively stable price of renewable energy can help control supply chain energy costs.</p>	<ul style="list-style-type: none"> • Reduced administrative costs related to energy. • Enhanced brand value potentially leading to increased sales. 	<ul style="list-style-type: none"> • When renewing leases for office and cold storage spaces, prioritize properties that utilize or invest in renewable energy sources. • Prioritize partnerships with logistics and cold storage providers who procure renewable energy through direct power purchase agreements or by participating in green electricity trading markets.
<p>Products and Services: Opportunities from the low-carbon product offerings</p>	<p>Medium-term</p>	<p>Business Model: As consumer and B2B client demand for low-carbon products rises, the Group can develop or source meat products from low-carbon farming practices.</p> <p>Value Chain: Collaborate with suppliers to promote low-carbon farming techniques and provide product-level carbon footprint data to meet the ESG procurement requirements of downstream clients.</p>	<ul style="list-style-type: none"> • Increased revenue from value-added products. • Higher profit margins, as low-carbon products can command premium pricing. 	<ul style="list-style-type: none"> • Highlight carbon footprint or low-carbon certifications on product packaging to enhance market competitiveness. • Work with B2B clients to offer customized low-carbon product portfolios.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Category	Time Horizon	Influencing Path (business model and value chain)	Financial Impact	Our Mitigation Strategy
Opportunity				
Markets: Opportunities from the expansion into climate-conscious markets	Medium-term	<p>Business Model: Expand into markets with strict climate policies and strong consumer environmental awareness, where demand for low-carbon and sustainable meat is growing.</p> <p>Value Chain: Proactively align products with importing countries' climate regulations and partner with local distributors to enter these markets.</p>	<ul style="list-style-type: none"> • Access to high-growth markets, increasing revenue streams. 	<ul style="list-style-type: none"> • Monitor climate policies and consumer trends in target markets, adjusting product offerings in advance.
Resilience: Opportunities from the supply chain flexibility as a competitive advantage	Medium-term	<p>Business Model: Climate change may cause supply disruptions in certain regions, but companies with flexible sourcing strategies can quickly shift procurement to unaffected areas, ensuring continuity.</p> <p>Value Chain: A globally diversified supplier base allows the company to respond rapidly to climate-related supply shocks, turning volatility into a competitive edge.</p>	<ul style="list-style-type: none"> • Reduced revenue volatility from supply disruptions. • Potential market share gains as competitors face shortages. 	<ul style="list-style-type: none"> • Maintain a dynamic supplier portfolio with options to switch sourcing origins based on climate risk assessments. • Build strong relationships with suppliers in multiple climate zones to ensure priority access during disruptions.

Based on the identification and evaluation of potential climate-related risks and opportunities, we have incorporated climate-related risks into the risk management system of the Group, in order to clarify the responsibilities, key management requirements, and standards of relevant departments and subsidiaries. For details, please refer to the "ESG Structure" and "Statement of the Board of Directors" section of this Report. In addition, we manage climate-related risks in accordance with the process of "Risk Identification, Risk Assessment, Risk Prioritization, Risk Response, and Risk Monitoring" to enhance the overall management ability and performance of climate-related risks.

Climate-related Risk Management Process

Risk Identification	Risk Assessment	Risk Prioritisation	Risk Response	Risk Monitoring
Identify climate risks that affect the Group and their importance to business operations.	Determine the nature of the identified risks and assess their impact.	Consider the costs of addressing climate risks and the potential losses that may be avoided, in order to prioritize the risks.	Develop and implement response measures based on the assessment and prioritisation of climate-related risks.	Conduct assessments of climate risks regularly, and check the effectiveness of risk response measures.

At this stage, the Group is not able to provide quantitative forecasts of future financial impacts arising from climate related risks and opportunities due to the limited availability of reasonable and supportable forward looking data and the high level of measurement uncertainty involved. The Group does not currently have any dedicated capital investment or divestment plans that are specifically driven by climate-related considerations. Any future climate-related capital expenditures will be assessed based on operational needs, commercial rationale and evolving regulatory requirements. The Group has also not formulated any climate-specific funding strategy at this stage. Climate-related initiatives, where required, will continue to be supported through existing operational budgets, and the Group will evaluate additional funding needs as climate-related requirements or strategic priorities evolve. While separate quantification of individual climate related financial effects is not feasible, the Group expects that the combined financial impact of climate related risks, primarily those relating to extreme weather events, energy price fluctuations and supply chain disruptions, would most likely affect operational costs, cost of goods sold, and gross margin in future periods. Such impacts are not expected to be material in the short term given the Group’s business scale and exposure profile.

The Group allocates resources to climate-related risk management primarily through existing management and operational functions. Relevant responsibilities are undertaken by senior management and department heads as part of their normal duties, supported by routine budgeting for ESG-related activities such as data collection, staff training and operational improvements. The Group will continue to resource climate-related initiatives proportionately to its business scale and operational needs, and will evaluate additional resource requirements as regulatory expectations and climate-related risks evolve.

The Group does not currently have a formal climate-related transition plan in place. Given the nature and scale of our operations, the Group has not yet developed a structured transition pathway or defined assumptions or dependencies that would normally form part of such a plan. At this stage, the Group continues to monitor evolving regulatory requirements, market expectations and industry practices, and will consider formulating a more concrete transition plan as and when it becomes appropriate and feasible.

Climate-related risks are prioritised using the same qualitative considerations applied in the Group’s broader risk management framework. Risks with potentially greater operational, financial or compliance implications are assigned higher priority for monitoring and management, ensuring alignment with the Group’s overall risk ranking approach. There were no material changes to the Group’s processes for identifying, assessing, prioritising and monitoring climate related risks compared with the previous reporting period. Enhancements will be considered as more data, regulatory guidance and climate related tools become available.

Metrics and Targets

Our Group adopts the key metrics to assess and manage climate-related risks and opportunities. The energy consumption and greenhouse gas (GHG) emissions indicators are the key metrics used to assess and manage relevant climate-related risks where we consider such information is relevant for evaluating the impact of our operation on global climate change. Our Group regularly tracks our energy consumption and GHG emissions indicators to assess the effectiveness of emission reduction initiatives, as well as set targets to contribute our effort to have minimal impact on global warming. Our GHG emissions data, energy consumption data, and progress against targets are presented in the “Emissions” and “Use of Resources” section of this Report.

During the Reporting Period, the Group did not incur any material capital expenditure, financing or investment that was specifically dedicated to addressing climate related risks or pursuing climate related opportunities. Given the Group’s business nature as an office based food importer and distributor, climate related initiatives are currently undertaken through existing operational budgets. The Group will continue to monitor its climate related exposures and may allocate targeted capital resources as and when climate related projects become necessary or relevant to its operational needs.

The Group has adopted a long-term aspiration of achieving carbon neutrality by 2050. This aspirational target serves as a directional guide for the Group’s ongoing climate-related actions and is informed by the global temperature-alignment objectives set out in the latest international climate agreements, including pathways referenced by the Intergovernmental Panel on Climate Change (IPCC). Given the Group’s operational scale and the predominance of Scope 2 emissions from office electricity consumption, the carbon-neutrality aspiration currently applies to the Group’s Hong Kong operations. The Group has established a quantified emissions baseline or interim decarbonisation milestones at this stage. Future development of a more detailed roadmap will be contingent upon improved data availability, evolving regulatory expectations, and ongoing enhancements to the Group’s climate-related measurement capabilities. The target is not derived using a sectoral decarbonisation approach, and the Group does not presently plan to rely on carbon credits. Should the Group consider the use of carbon credits in the future, relevant verification schemes and associated criteria will be disclosed.

Our Group does not currently apply internal carbon pricing in our decision-making processes. The potential implementation of internal carbon pricing will be explored in the future.

Given the Group’s business nature as a food importer and distributor with no owned production facilities, the Group’s exposure to climate-related transition or physical risks is limited. Substantially within our reporting boundary, the Group’s operating assets comprise leased office premises and third-party cold storage facilities, and therefore the Group does not hold physical assets that are materially sensitive to climate-related transition or physical risks. Based on currently available information, the Group estimates that nearly all of its business activities fall into a low-exposure category with respect to climate-related transition and physical risks.

In a similar manner, the Group’s ability to capture climate-related opportunities (such as energy efficiency improvements or sustainable logistics practices) is also modest due to the limited scale and operational profile of the business. Accordingly, the Group considers that its business activities currently have minimal alignment with climate-related opportunities. The Group will continue to assess its level of exposure as the regulatory environment and business operations evolve.

SOCIAL ASPECTS

Employment

The Group believes that employees are the most valuable wealth and resources, and that they are the driving force for corporate growth. So, the Group is committed to providing employees with a diverse working environment with equal opportunities and inclusiveness, so as to attract and retain suitable talents in a highly competitive labour market to maintain the Group's competitiveness in the industry. The Group continuously evaluates the available manpower and determines whether additional manpower is required to support its business development. The Group's employee handbook sets out criteria for recruitment and onboarding, attendance and leave, compensation and performance, training and development, resignation and dismissal, and other benefits and welfare.

The Group is committed to supporting its employees with genuine care and sincerity. Apart from the welfare stipulated by laws, the Group also provides other benefits and welfare to fulfill its social responsibilities. The Group prohibits discrimination and has formulated the policy on equal employment opportunities, which makes it clear that employees should not be treated unfairly due to personal characteristics such as age, gender, marital status, religion, nationality and pregnancy. Opportunities for promotion, internal transfer and recruitment should be provided on an equitable basis. At the same time, the Group emphasizes building a culture of diversity, and actively recruits employees with different backgrounds, which will enable the Company to develop into a diversified and integrated big family. The Grievance Procedure was established by the Company to provide guidance and channels for employees to complain to human resources department.

The Group was not aware of any material non-compliance with related laws and regulations during the Reporting Period, including but not limited to the Employment Ordinance (Chapter 57 of the Laws of Hong Kong) and the Employees' Compensation Ordinance (Chapter 282 of the Laws of Hong Kong).

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Below is a detailed breakdown of employees by gender, age group, employee category, geographical region and employment type under our reporting scope as at 31 December 2025 and 31 December 2024:

	2025		2024	
	Number of employees	% of total	Number of employees	% of total
By gender				
Male	8	53	12	63
Female	7	47	7	37
Total	15	100	19	100
By age group				
30 or below	1	6	3	16
31–40	3	20	7	37
41–50	7	47	5	26
51 or above	4	27	4	21
Total	15	100	19	100
By employee category				
Normal	8	53	5	26
Supervisor	–	–	3	16
Middle	5	33	9	47
Senior	2	12	2	11
Total	15	100	19	100
By geographical region				
Hong Kong	15	100	19	100
Total	15	100	19	100
By employment type				
Full-time	15	100	19	100
Part-time	–	–	–	–
Total	15	100	19	100

The table below shows the employee turnover rate of the Group by gender, age group and geographical region, respectively during the Reporting Period and corresponding period in 2024. The turnover rate is defined by the categories of employees leaving employment divided by the average number of employees in these specified categories.

	2025	2024
Employee turnover rate by gender (%)		
Male	80%	–
Female	71%	–
Employee turnover rate by age group (%)		
30 or below	150%	–
31–40	80%	–
41–50	83%	–
51 or above	25%	–
Employee turnover rate by geographical region (%)		
Hong Kong	76%	–
Overall	76%	–

Health and Safety

The Group is committed to providing and maintaining a safe and healthy working environment for the benefit of employees and suppliers. Section in relation to Health and Safety was incorporated in the Employee Handbook, in which the Group is committed to provide, with the assistance of employees, a working environment that protects the health and safety of each employee. The Group will continue to invest sufficient resources and devote efforts to maintain and enhance safety management to reduce the risks involved in health and safety.

In order to enhance the safety awareness of employees, we provided our new employees the Employee Handbook, summarizing health and safety guidelines, including Adverse Weather Arrangement, Alcohol and Drug Use Policy, Accident at Work, Fire, etc., to enhance the safety awareness of employees.

During the Reporting Period, the Group was not aware of any material non-compliance with health and safety related laws and regulations including but not limited to the Occupational Safety & Health Ordinance (Chapter 509 of the Laws of Hong Kong), that would have a significant impact on the Group. During the past three years including the Reporting Period, there were no work related fatalities and lost days due to work injuries. The Group has established an internal management team responsible for monitoring the implementation of the aforementioned occupational health and safety policies and measures.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Development and Training

A strong corporate team is essential to the Group's sustainable and long-term business growth. To support this, we have implemented a comprehensive talent development strategy that emphasizes continuous education and lifelong learning. This approach not only enhances employees' skills and capabilities but also fosters a sense of cohesion, ultimately driving higher productivity. To aid new hires in adapting to the work environment efficiently and strengthening team unity, we offer on-the-job training and mentorship programs.

During the Reporting Period and corresponding period in 2024, the percentage of employees received training by gender and employee category are as follows:

Percentage of Employees Received Training⁷	2025	2024
By gender		
Male	100%	–
Female	100%	–
By employee category		
Normal	100%	–
Supervisor	–	–
Middle	100%	–
Senior	100%	–

⁷ The calculated percentage represents the proportion of employees in the specified category who participated in training (including employees resigned during the Reporting Period), out of the total employees in that specified category.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

During the Reporting Period and corresponding period in 2024, the composition of employees who received training by gender and employee category are as follows:

Composition of Employees Received Training⁸	2025	2024
By gender		
Male	53%	–
Female	47%	–
Total	100%	–
By employee category		
Normal	54%	–
Supervisor	–	–
Middle	33%	–
Senior	13%	–
Total	100%	–

In addition, the average training hours by gender and employee category during the Reporting Period and corresponding period in 2024 are as follows:

Average Training Hours Received per Employee	2025	2024
By gender		
Male	21	–
Female	13	–
By employee category		
Normal	10	–
Supervisor	–	–
Middle	28	–
Senior	20	–
Overall	17	–

⁸ The calculation is referenced from the methods, assumptions and guidelines set out in the following Guidance and Standards: HKEX's Appendix 3: Reporting Guidance on Social KPIs in "How to prepare an ESG Report" to calculate percentage of employees trained. Percentage of employees trained in the relevant categories = $T(x)/T \times 100$, $T(x)$ = Number of employees who took part in training in the specified category, T = Number of total employees who took part in training.

Labour Standards

The Group cherishes human rights and prohibits any unethical hiring practices, including child and forced labor. The human resources department of the Group reviews the identity documents of the candidates in the hiring process to prevent employment of child labor. Once violations are found, the Group will seriously follow up and deal with them in accordance with relevant national and local laws and regulations, for example, we will contact its guardian to escort the child home.

Besides, the Group also strictly implements various measures to prevent any form of forced labor, including prisoner, indentured servitude, bonded labor; for example, labor contract is signed by the employee on a fair and voluntary basis, ensure employees do not need to bear any onboarding costs, never deduct wages, benefits or property of employees without reason, detention of employee's identity card or other identification documents is strictly prohibited, any form of physical abuse, assault, body search or insult, or forcing an employee to work by means of violence, threat or unlawful restriction of personal freedom is all forbidden. Employees' consent for work overtime is required to avoid involuntary overtime work, and the employees are compensated as appropriate in accordance with the applicable labor laws and regulations.

The Group and its employees have entered into labor contracts in compliance with applicable laws and regulations, ensuring that employees have the right to resign in accordance with the terms of their employment contracts, thereby preventing any form of forced labor. The Group reserves the right to immediately terminate the probation period or labor contract in cases of falsification of information or violation of the Group's policies and provisions.

The Group strictly complies with relevant laws and regulations including but not limited to the Employment Ordinance (Chapter 57 of the Laws of Hong Kong). During the Reporting Period, we did not identify any issues relating to child labour or forced labour that had a significant impact on the Group.

Supply Chain Management

Ensuring a stable supply and safety of food and beverages is our top priority of the Group's supply chain management. We are committed to upholding the highest quality of food by implementing stringent measures on food sourcing and procurement.

Supplier Selection and Evaluation

The Group highly values its relationship with suppliers and regards them as important business partners. All suppliers are evaluated carefully and subjected to regular monitoring and assessment. The Group has formulated related policies and procedures to manage its suppliers and the policies and procedures are reviewed regularly. In addition, the Group complies with relevant laws and regulations and purchases from suppliers of frozen food that are allowed to enter the market.

The Group has standard procedures for engaging new suppliers and evaluating and following-up with existing ones regarding their performance on meeting the product or service specifications, pricing, meeting delivery lead time and schedule, as well as responsiveness. To prevent any unforeseen events from posing unprecedented challenges to our supply chain, we have taken a proactive approach to mitigate any disruption of our supplies. For example, we maintained regular communication with our suppliers to monitor our food source and have established a contingency plan to substitute supplies in our order in case of suspension of frozen food delivery due to unexpected conditions.

The Group would ensure that the procurements are carried out based on the principles of openness, fairness and impartiality to raise efficiency, secure quality, lower risks concerning procurement. The senior management has overall supervision of the procurement process and will regularly carry out supervision and evaluation work, and implement rectification against non-compliance if any.

During the Reporting Period, the Group had 59 (2024: 50) suppliers within the reporting scope, which are all subject to supplier engagement practice. The breakdown of the Group’s suppliers by geographical region was as follows:

By Geographical Region	Number of Suppliers	
	2025	2024
Brazil	28	22
Hong Kong	7	8
Denmark	2	5
Netherlands	3	3
Poland	4	3
Others	15	9
Total	59	50

Environmental and Social Responsibilities of Suppliers

The Group has measures to ensure that the products and services provided meet its standards. The Group monitors the environmental and social performance of its suppliers and subcontractors to ensure that its requirements are met, and to reduce the environmental and social risks caused by procurement and subcontracting. Apart from managing quality and cost, the Group also considers suppliers’ environmental and social responsibilities as one of the assessment criteria during its procurement processes. For example, the Group will give priority to companies holding ISO14001 environmental management system certification. The Group maintains close contact with our suppliers and meets regularly to share market information and to ensure compliance with local laws and regulations. Looking forward, the Group will continue to require business partners to attach more importance to the sustainable development performances, to promote the sustainable development of the industry as a whole.

In addition, the Group prioritizes suppliers that utilize environmentally sustainable products and services during the selection process. To ensure compliance with its policies and measures, the Group has established an internal management team responsible for monitoring their implementation. Furthermore, the Group places significant importance on supplier integrity, partnering only with suppliers that have strong business track records and no history of material violations of laws or business ethics. The Group maintains a zero-tolerance policy toward bribery and corruption, strictly prohibiting suppliers from securing procurement contracts or partnerships through any form of benefit transfer or gifting. Should any material violations of laws or regulations be identified, the Group will immediately terminate its contracts with the suppliers involved.

Product Responsibility

The Group places great emphasis on customer satisfaction and meeting the needs of end-users through the products and services it provides. Committed to achieving excellence, the Group ensures the production of high-quality food products in a safe and hygienic environment, while strictly adhering to industry standards for hygiene, safety, and quality.

Quality Assurance and Recall Procedures

The Group highly emphasizes on its product quality, especially focusing on food safety and quality management. During the Reporting Period, we continued to operate in full compliance with the Food and Environmental Hygiene Department (“FEHD”) related regulations which require periodic inspections. All imported food products are accompanied by health certificates issued by an authority recognized by the Food and Environmental Hygiene Department. Each shipment of frozen food is accompanied by an import license issued by the FEHD. The Group only partners with reliable and reputable licensed vendors and suppliers in product sourcing to ensure food safety.

The Group has standard recall procedures for imported food products. All requests for returns or refunds will be reviewed on a case-by-case basis and subjected to the Group’s approval. Qualified third-party quality inspection companies will be engaged to investigate and issue survey report if necessary.

During the Reporting Period, to the best knowledge of the directors, there was no product sold or shipped that is subject to recall for safety and health reasons. Random checks are carried out often to prevent occurrence of such incident.

The Group has complied with relevant laws and regulations including but not limited to the Food Safety Ordinance (Chapter 612 of the Laws of Hong Kong), the Imported Game, Meat, Poultry and Eggs Regulations (Chapter 132AK of the Laws of Hong Kong), the Public Health and Municipal Services Ordinance (Chapter 132 of the Laws of Hong Kong) and the Import and Export Ordinance (Chapter 60 of the Laws of Hong Kong), that have a significant impact on the Group.

Customer Services

To better understand customer needs and deliver products that meet their expectations and standards, the Group has established comprehensive procedures for managing customer feedback and complaints in a professional manner. Customer information is recorded, and all inquiries or complaints are directed to the Sales Department for further handling. Feedback and complaints are reviewed thoroughly, and action plans are promptly implemented to address identified issues. All complaint cases and relevant details are documented to minimize the likelihood of recurrence. If necessary, feedback and complaints are escalated to management for further review and action.

During the Reporting Period, to the best knowledge of the directors, there were no material complaints received.

Data and Privacy Protection

The Group values the privacy of personal data. We strictly follow the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong) in our operation and adopt them as our Personal Data Privacy Policy.

As our products are sold exclusively to corporate customers, we collect only minimal client information, a portion of which is publicly available. Therefore, the risk of customer information or privacy breaches is considered immaterial. However, to ensure compliance with relevant regulations, we strictly prohibit employees from accessing unnecessary personal information during sales processes, and unauthorized access to client information is not permitted within our offices. The Group has implemented internal control systems to monitor the use of personal information and ensure adherence to these procedures.

Intellectual Property Rights

The Group upholds and respects intellectual property rights, ensuring that employees are strictly prohibited from possessing or using copyrighted materials without prior authorization from the copyright owners. We were not involved in any proceedings with regard to, and we have not received notice of any claims of, infringement of any intellectual property rights that may be threatened or pending in which we may be involved either as a claimant or respondent.

The Group is not aware of any material non-compliance with relevant laws and regulations that have a significant impact relating to health and safety, advertising, labelling and privacy matters regarding products and services provided by the Group during the Reporting Period.

Advertising and Labelling

As the Group's operational process does not involve advertising and labelling practices, the information relating to advertising and labelling is considered as immaterial to the Group.

Anti-corruption

Fostering an ethical work environment is a fundamental value of the Group. The Group adopts a zero-tolerance policy toward all forms of corruption, bribery, and extortion. To comply with the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong) enforced by Hong Kong Independent Commission Against Corruption, and laws and regulations of other applicable jurisdictions, we require all employees to adhere strictly to our policies and procedures and to actively prevent any form of bribery. Disciplinary monitoring is embedded in our business processes, and we ensure the availability of confidential reporting channels for suspected cases of personal interest conflicts, bribery, extortion, fraud, or money laundering that violate policies, regulations, or laws. The Group is steadfast in its determination to combat corruption and contribute to fostering a clean and ethical society. The Group's management is responsible for overseeing the implementation and monitoring of measures designed to prevent bribery, extortion, fraud, and money laundering.

During the Reporting Period, the Board participated in anti-corruption training by attending lectures. We were also in the process of arranging appropriate resources in further promoting such topics within our organization. Looking ahead, we will invest more resources in our anti-corruption training and expand the scope of anti-corruption training data disclosure.

During the Reporting Period, the Group did not identify any material non-compliance of laws and regulations related to the prevention of bribery, extortion, fraud and money laundering, and there was no legal case regarding corrupt practices, extortion and money laundering brought against the Group or its employees.

Community Investment

In recent years, public awareness of corporate social responsibility has significantly increased, with growing expectations for corporations to prioritize the long-term development of society rather than solely focusing on short-term financial performance and shareholder returns. As a socially responsible organization, the Group has all along concerned about healthy living and labour needs in the community, which aligns with its business strategy, and supports initiatives which focus on the forementioned areas. Although no donations (2024: Nil) were made during the Reporting Period, the Group is in the process of evaluating appropriate resources to allocate in order to achieve a balanced approach between financial stability and social investment in the future.

THE STOCK EXCHANGE OF HONG KONG LIMITED'S ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE

Subject areas, aspects, general disclosures and KPIs		Section
A. Environmental		
Aspect A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Emissions
KPI A1.1	The types of emissions and respective emissions data.	Emissions
KPI A1.3	Total hazardous waste produced and, where appropriate, intensity.	Emissions
KPI A1.4	Total non-hazardous waste produced and, where appropriate, intensity.	Emissions
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Emissions
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Emissions

Subject areas, aspects, general disclosures and KPIs		Section
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Use of Resources
KPI A2.1	Direct and/or indirect energy consumption by type in total and intensity.	Use of Resources
KPI A2.2	Water consumption in total and intensity.	Use of Resources
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Use of Resources
KPI A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced.	Use of Resources
Aspect A3: The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	The Environment and Natural Resources
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	The Environment and Natural Resources

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Subject areas, aspects, general disclosures and KPIs		Section
B. Social		
Aspect B1: Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Employment
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer, relating to providing a safe working environment and protecting employees from occupational hazards.	Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Health and Safety
KPI B2.2	Lost days due to work injury.	Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Health and Safety

Subject areas, aspects, general disclosures and KPIs		Section
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Development and Training
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Development and Training
KPI B3.2	The average training hours completed per employee by gender and employee category.	Development and Training
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Labour Standards
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Subject areas, aspects, general disclosures and KPIs		Section
Operating Practices		
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Supply Chain Management
KPI B5.1	Number of suppliers by geographical region.	Supply Chain Management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Supply Chain Management
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Supply Chain Management
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Supply Chain Management
Aspect B6: Product Responsibility		
General Disclosure	Information on: <ul style="list-style-type: none"> (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	Product Responsibility
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product Responsibility

Subject areas, aspects, general disclosures and KPIs		Section
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Product Responsibility
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Product Responsibility
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibility
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Product Responsibility
Aspect B7: Anti-corruption		
General Disclosure	<p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer</p> <p>relating to bribery, extortion, fraud and money laundering.</p>	Anti-corruption
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-corruption
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Subject areas, aspects, general disclosures and KPIs		Section
Community		
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Investment
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Community Investment

Aspects	Description	Chapter/Disclosure
Part D: climate related disclosure		
(I) Governance		
	Information about:	ESG Structure, Statement of the Board of Directors, and Climate Change - Governance
	(a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities; and	
	(b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	
(II) Strategy		
<i>Climate-related risks and opportunities</i>	Information of climate-related risks and opportunities that could be expected to affect the Group's cash flows, its access to finance or cost of capital over the short, medium or long term.	Climate Change - Strategy and Risk Management
<i>Business model and value chain</i>	Information of the current and anticipated effects of climate-related risks and opportunities on the Group's business model and value chain.	Climate Change - Strategy and Risk Management
<i>Strategy and decision-making</i>	Information of the effects of climate-related risks and opportunities on its strategy and decision-making.	Climate Change - Strategy and Risk Management
	Information about the progress of plans disclosed in previous reporting periods.	

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Aspects	Description	Chapter/Disclosure
<i>Financial position, financial performance and cash flows</i>	<p>Information about:</p> <p>(a) how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and</p> <p>(b) the climate-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period.</p> <p>Disclosures about:</p> <p>(a) how the Group expects its financial position to change over the short, medium and long term; and</p> <p>(b) how the Group expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.</p>	Climate Change - Strategy and Risk Management
<i>Climate resilience</i>	Information of the resilience of the Group's strategy and business model to climate-related changes, developments and uncertainties, with climate-related scenario analysis to assess its climate resilience.	Climate Change - Strategy and Risk Management
(III) Risk Management	<p>Information about:</p> <p>(a) the processes and related policies used to identify, assess, prioritise and monitor climate-related risks;</p> <p>(b) the processes used to identify, assess, prioritise and monitor climate-related opportunities; and</p> <p>(c) the extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the Group's overall risk management process.</p>	ESG Structure, Statement of the Board of Directors, and Climate Change – Strategy and Risk Management

Aspects	Description	Chapter/Disclosure
(IV) Metrics and Targets		
<i>Greenhouse gas emissions</i>	<p>The absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO₂ equivalent, classified as:</p> <ul style="list-style-type: none"> (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions; <p>Information on:</p> <ul style="list-style-type: none"> (a) measurement of greenhouse gas emissions; (b) the approach used to measure its greenhouse gas emissions; (c) location-based Scope 2 and information about any contractual instruments of Scope 2 greenhouse gas emissions ; and (d) the categories included within the measurement of Scope 3 greenhouse gas emissions. 	Emissions, Climate Change - Metrics and Targets

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Aspects	Description	Chapter/Disclosure
<i>Climate-related transition risks</i>	The amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Climate Change – Strategy and Risk Management, Metrics and Targets
<i>Climate-related physical risks</i>	The amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Climate Change - Strategy and Risk Management, Metrics and Targets
<i>Climate-related opportunities</i>	The amount and percentage of assets or business activities aligned with climate-related opportunities.	Climate Change – Strategy and Risk Management, Metrics and Targets
<i>Capital deployment</i>	The amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	Climate Change – Metrics and Targets
<i>Internal carbon prices</i>	Information on: <ul style="list-style-type: none"> (a) whether and how the Group is applying a carbon price in decision-making; and (b) the price of each metric tonne of greenhouse gas emissions used to assess the costs of its greenhouse gas emissions, if any. 	Climate Change – Metrics and Targets
<i>Remuneration</i>	Information on whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement.	Climate Change – Governance, Metrics and Targets
<i>Industry-based metrics</i>	Information on industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry, if any.	Climate Change – Metrics and Targets

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT *(continued)*

Aspects	Description	Chapter/Disclosure
<i>Climate-related targets</i>	<p>Information on:</p> <ul style="list-style-type: none"> The qualitative and quantitative climate-related targets the Group has set to monitor progress towards achieving its strategic goals; and any targets the Group is required to meet by law or regulation, including any greenhouse gas emissions targets. The approach to setting and reviewing each target, and how it monitors progress against each target is monitored. The performance against each climate-related target and an analysis of trends or changes in the Group's performance. 	Climate Change – Metrics and Targets
<i>Applicability of cross-industry metrics and industry-based metrics</i>	Reference to and consideration of the applicability of cross-industry metrics and industry-based metrics.	Climate Change – Metrics and Targets